

EQUAL OPPORTUNITIES MONITORING FORM



The Energy Agency operates an Equalities Policy, which aims to ensure that no job applicant, or employee is treated less favourably than any other during recruitment and selection. For the policy to be effective, detailed monitoring of applications requires to be carried out to ensure that no candidate is discriminated against on the grounds of gender, race, colour, nationality, ethnic or national origins, marital status, disability or age.

Your assistance would be appreciated in providing information which will be treated in the strictest confidence and will be used simply to provide a statistical profile of the applicants for each job. The information will **not** be made available to any person who is involved in the selection process. Also, to assess the effectiveness of our Recruitment Advertising, an indication of where you saw the advertisement would be helpful.

Thank you for your co-operation.

PLEASE TICK THE APPROPRIATE BOXES

<u>Sex</u>		<u>Ethnic Origin</u>		<u>Where did you see the advertisement for this post?</u>	
Are You?		White Scottish	<input type="checkbox"/>		
Male	<input type="checkbox"/>	White English	<input type="checkbox"/>	National Press	<input type="checkbox"/>
Female	<input type="checkbox"/>	White Welsh	<input type="checkbox"/>	<i>(please specify)</i>	
		White Irish	<input type="checkbox"/>	
		Other White British	<input type="checkbox"/>	Local Press	<input type="checkbox"/>
		<i>(please specify below)</i>		<i>(please specify)</i>	
<u>Age</u>		
Aged under 21 years	<input type="checkbox"/>	Any other White background	<input type="checkbox"/>	Profession/Trade Magazine	<input type="checkbox"/>
21 - 30 years	<input type="checkbox"/>	<i>(please specify below)</i>		<i>(please specify)</i>	
31 - 40 years	<input type="checkbox"/>	
41 - 50 years	<input type="checkbox"/>	Any Mixed background	<input type="checkbox"/>	Job Centre	<input type="checkbox"/>
51 - 60 years	<input type="checkbox"/>	<i>(please specify below)</i>		South Ayrshire Vacancy List	<input type="checkbox"/>
Over 60 years	<input type="checkbox"/>	Indian	<input type="checkbox"/>	Word of Mouth	<input type="checkbox"/>
		Pakistani	<input type="checkbox"/>	South Ayrshire Council Web Site	<input type="checkbox"/>
		Bangladeshi	<input type="checkbox"/>	Other	<input type="checkbox"/>
<u>Disability</u>		Chinese	<input type="checkbox"/>	<i>(please specify)</i>	
Disabled	<input type="checkbox"/>	Any other Asian background	<input type="checkbox"/>	
Not Disabled	<input type="checkbox"/>	<i>(please specify below)</i>		
				
<u>Marital Status</u>		Caribbean	<input type="checkbox"/>		
Married	<input type="checkbox"/>	African	<input type="checkbox"/>		
Not Married	<input type="checkbox"/>	Any other Black background	<input type="checkbox"/>		
		<i>(please specify)</i>			
Civil Partnership	<input type="checkbox"/>			
		Any other background	<input type="checkbox"/>		
		<i>(please specify)</i>			
				

Name	
Post Applied for / Department	