



Training Matters

Changes

TO SIA LICENCE LINKED QUALIFICATIONS

In this issue of Training Matters we are concentrating on the forthcoming changes to the SIA Licence Linked Qualifications.

As you are all aware there are intended changes to the SIA Licence Linked Qualifications.

There are still a number of issues to be confirmed in relation to the actual delivery contact hours and trainer qualifications going forward.

Within this update, I have included the structure of the qualifications, the assessment of them, details of the Guided Learning Hours by both Unit and Qualification.

With reference to the trainer qualification requirements moving forward the decision has

Inside this Issue.....

Structure of SIA Licence Linked Qualifications	2
Key changes	2
Assessment Arrangements	3
Guided Learning Hours by Unit	3
Guided Learning Hours by Qualification	3
WSG Approach	4

still to be confirmed in relation to the exact requirements, this is expected to be announced in January 2010.

Interestingly in the new Common Unit—Unit 1 Working in the Private Security Industry within Learning Outcome 5 there is assessment criteria for First Aid, this again in my opinion would mean that anyone teaching this section of the programme would have to be a FAW Trainer/Assessor.

Implementation of the new qualifications will depend on Awarding Bodies. Our concentration on implementation will be with the two main Awarding Bodies that we work with for these qualifications. The new NOCN qualifications for Security Officer, CCTV Operators and Vehicle Immobiliser will be implemented on 1st February 2009 with Edexcel switching over on 1st March 2009. The reason I believe for varying dates is that the SIA gave Awarding Bodies a three month window to change over.

Door Supervision is not planned to be implemented until around June 2010.

There is to be a Home Office announcement on 9 December 2009 with reference to the "Top Up training" required for Door Supervision re-licensing. This consultation is to last until February 2010. It is my understanding that the likely outcome may be to re-licence as a Door Supervisor, that they will need to undergo "Top Up training" to include not only the Physical Intervention to be introduced but also the additional updates added to the programme there for in my opinion at this time making it possible a two day refresher. As I understand it the "Top-Up training" will not be introduced until May 2011.



STRUCTURE OF SIA LEVEL 2 LICENCE LINKED QUALIFICATIONS

Please find below an outline of the new structure for the SIA Level 2 qualifications.



Security Officer	Door Supervision	Vehicle Immobilisation	CCTV Operations
Unit 1: Working in the Private Security Industry			
Unit 2: Working as a Security Officer	Unit 2: Working as a Door Supervisor	Unit 2: Working as a Vehicle Immobiliser	Unit 2: Working as a CCTV Operator
Unit 3: Conflict Management in the Security Industry			Unit 3: Practical Operation of CCTV Equipment
	Unit 4: Physical Intervention for Door Supervisors		

KEY CHANGES

Two units (Working in the Private Security Industry and Conflict Management in the Private Security Industry) will be common units across the different qualifications. This will enable learners and employers to be able to choose the pathway that is relevant to them at that time. As an example a learner who has completed the new Level 2 Award in Security Guarding and wishes to become a CCTV Operator will already have passed one of the three units necessary and only need to complete the two remaining pathway modules. Moving forward to later in 2010 another example, a learner who has completed the new Level 2 Award in Security Guarding and wishes to become a Door Supervisor they will have achieved two out of the four units necessary and therefore only needs to complete the two remaining pathway modules.

The proposed new Level 2 Award in Door Supervision will have an additional unit in physical intervention skills. As is currently the case for trainers in conflict management, trainers in physical intervention will need to demonstrate competency before they can deliver this unit. The qualification for this is currently being developed, however WSG Associates have capability through partnership to deliver existing programmes available for trainers wishing to get qualified and be able to demonstrate competency to the awarding body.

Other possible additional requirements for trainers within the industry in my opinion will be in addition to the physical intervention skills trainer requirements there may be the need to up skill to become First Aid at Work Trainers/Assessors in order to facilitate the revised training outcomes and assessment criteria professionally.

Another key change is that all awarding bodies are stating that each exam has to be invigilated by someone with no direct interest in the success of the candidate.

ASSESSMENT ARRANGEMENTS

The assessment strategy is changing, each unit will be assessed as follows:

Unit 1; Working in the Private Security Industry; **Unit 2** for ALL disciplines and **Unit 3**— Conflict Management in the Private Security Industry. These units will be assessed by an externally set written test. The tests will be multiple choice with 20 questions for each unit. Duration for each test is 30 minutes.

Unit 3; Practical Operation of CCTV Equipment will be internally assessed.

Unit 4: Physical Intervention Skills for the Private Security Industry, when available it is anticipated that it will be internally assessed.

GUIDED LEARNING HOURS BY UNIT

Unit Title	Guided Learning
Working in the Private Security Industry	10
Working as a Security Officer	8
Working as a Vehicle Immobiliser	9
Working as a CCTV Operator	14
Practical Operation of CCTV Equipment	8
Conflict Management for the Private Security Industry	8
Working as a Door Supervisor	TBC
Physical Intervention Skills for the Private Security Industry	TBC

“Tests will be multiple choice with 20 questions for each unit”

GUIDED LEARNING HOURS BY QUALIFICATION

Qualification	Guided Learning
Level 2 Award in Security Guarding	26
Level 2 Award in CCTV Operations	32
Level 2 Award in Door Supervision	TBC
Level 2 Award in Vehicle Immobilisation	27

How are WSG Approaching these changes?

Now that there is a clearer picture in relation to the changes to the SIA Licence linked qualifications we have started to work on our SIA Licence Linked Qualifications Delivery Strategy (LLQDS) which will be made available to employers in early January 2010.

We are looking at developing a flexible, blended approach to maximise learning and optimise the opportunity of embracing these changes and commence the development of pathways to ensure that security operatives are not only provided with professional training but also to encourage CPD and development opportunities that meet not only the individual needs but also that of the employers both financially and operationally.

Should you wish to discuss these changes further and how they may affect you before we complete our LLQDS, please do not hesitate to contact us on either 01292 470 123 or 08451 300 974.

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