

Environmental Policy Statement

We believe that businesses are responsible for achieving good environmental practice and operating in a sustainable manner.

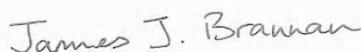
We are therefore, committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods. The Bcerta concept of central control and network associates providing Occupational Health Services through a web based IT system encourages environmentally friendly service provision.

It is our priority to encourage our clients, suppliers and all business associates to do the same. Not only is this sound commercial sense for all; it is also a matter of delivering on our duty of care towards future generations.

Our Environmental Policy Statement is available to clients, suppliers, associates, staff and all interested parties. Our policy is to:-

- Wholly support and comply with or exceed the requirements of current environmental legislation, international standards and codes of practice.
- Minimise waste through the reduction, reuse or recycling of materials as much as possible.
- Operate a travel policy that takes account of environmental issues as far as reasonably practical and encourages where possible the use of feasible alternative means of transport.
- Encourage the use of improved communication and IT to minimize the need for travel.
- Encourage efficient use of energy, utilities and natural resources, especially where these are non-renewable.
- As far as possible, purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or procedures we intend to introduce in advance of implementation.
- Ensure that all employees understand our environmental policy and conform to the high standards it requires.
- Address complaints about any breach of our Environmental Policy promptly and to the satisfaction of all concerned.
- Update our Environmental Policy annually in consultation with staff, associates and customers.

Signature :



Position in Company: Chief Executive Officer

Date: 20 January 2012