

Health & Safety Policy Statement

Bcerta are committed to a positive and responsible course of action with regard to those aspects of the business which impact upon the Health & Safety. It seeks always to act in accordance with good practice.

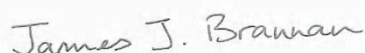
Commitment to Occupational Health & Safety is demonstrated by maintaining an Integrated Management System, which meets the requirements of BS OHSAS 18001:2007. Key components of the system include the establishment of Health & Safety objectives and targets which require the company to achieve continual improvement and the establishment of programmes to ensure satisfaction of these improvements, objectives and target.

The strategy addresses the following key areas to:-

- To be proactive in the identification and implementation of measures designed to comply with the law as well as other requirements in addition to guidance and best practice.
- To ensure the health, safety and welfare of all employees and others whose health safety or welfare may be affected by the company's undertaking.
- To provide a safe working environment where potential hazards have been identified and procedures have been established to reduce the risk of persons being adversely affected by such hazards so far as reasonably practical.
- To ensure that the company maintains adequate resources to fulfil its obligations.
- To ensure that the company provides adequate training to its employees.
- To provide appropriate information to employees and others on the policy and about their health safety and welfare.
- To maintain a documented management system setting out how the policy will be achieved.
- To implement and process of review, audit and amendment of the management system to maintain and improve on its effectiveness.
- To encourage employee feedback as part of the process of review of the management system.

The benefits to Occupational Health & Safety to be derived from the Policy will be considerably enhanced and the ensuing precautions taken will be more effective if everyone involved has a positive enthusiasm for Health & Safety. The organisation is relying on everyone to provide a substantial contribution for an effective Occupational Health & Safety culture.

Signature :



Position in Company:

Chief executive Officer

Date:

20 January 2012